

# **Does it make sense to learn?**

### **Personal presentation**

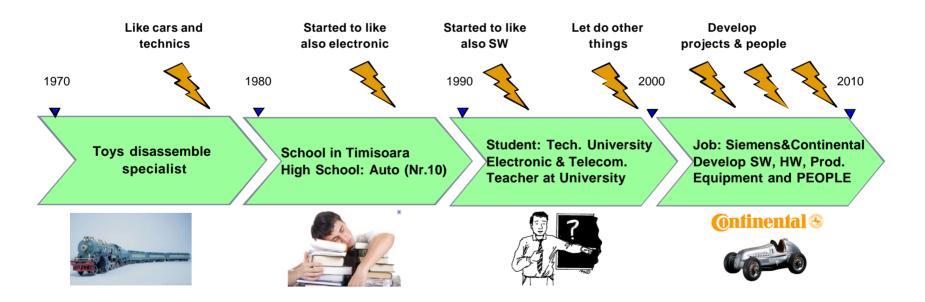
Name: Mr. Petru Demian

Marital status: Married, 1 daughter, 1 cat, 2 dogs...

Hobby: Software, Hardware and Psychology

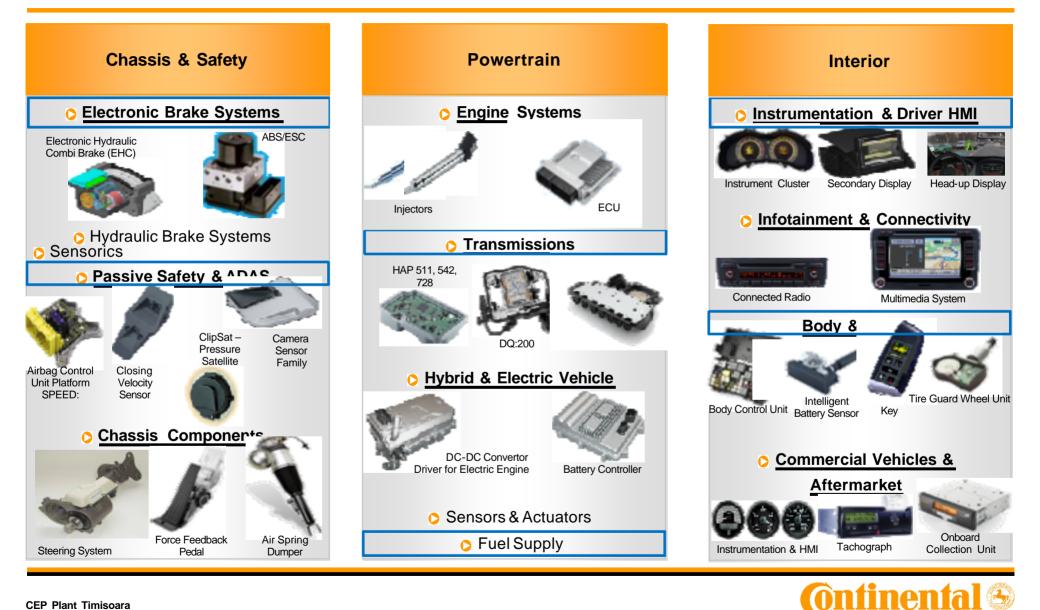
Current job: Continental Automotive Timisoara

Main tasks: SW development & Industrial Engineering





### What I and my colleagues do today ... and Produced in Romania



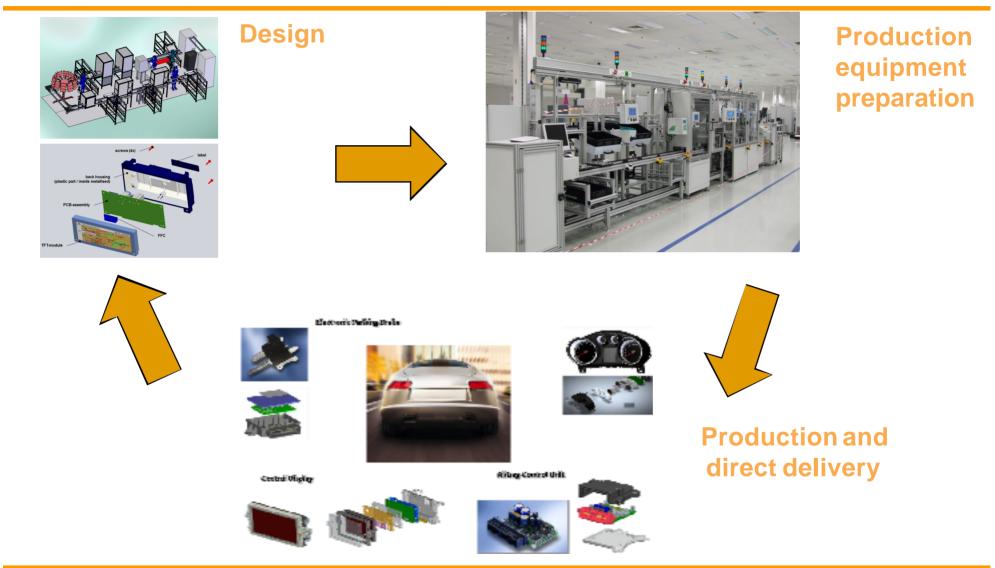
# Who are Our Customers – Worldwide



**CEP Plant Timisoara** 

Ontinental 😔

## Today Reality - What I do today





### Hiring

- § Hiring in Continental is not magic, is based on a interview where the knowledge and potential are evaluated.
- § Tests evaluate the technical knowledge in the different fields and the interview show the abilities and the potential of the candidate.

### Hints for good interview

- § Good results on the interview tests are based on the constant learning during the University and not random.
- § The candidate history indicate the possible future. Good results on student contests, good results at exams and also finalized projects have positive indication for the interviewers.
- § Hobby projects, student practice and also work in right field provide knowledge and experience that is easy visible in the interview.

The preparation from today (University study)

will influence tomorrow and not only.



# ContiLab @ Politehnica

- Program started in 2005.
- Cooperation with 2 faculties: ETC and AC.
- 4 laboratory rooms equipped and maintained with Conti support.
- More than 10 disciplines comprised in the program (curricula and working model adapted to industry requirements).

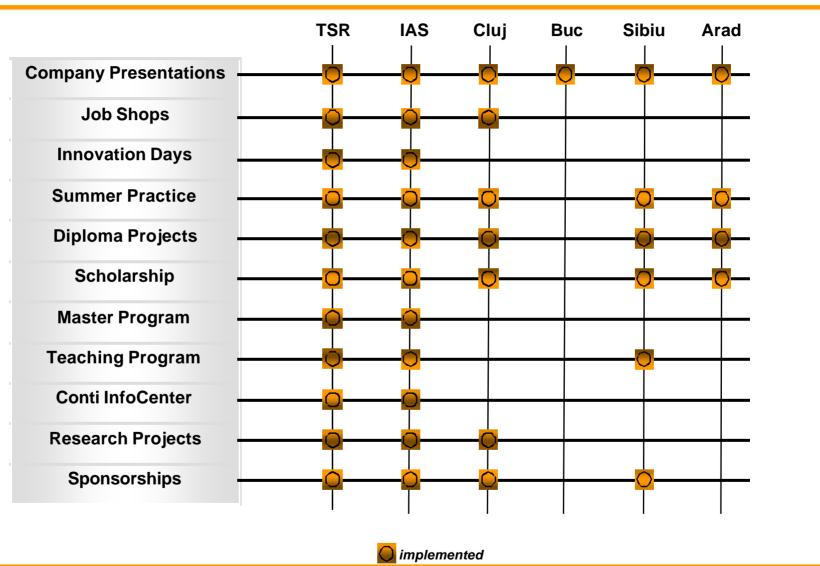




- Over 1000 students benefiting of these laboratories over the years.
- 175 000 euro invested in 5 years.
- Permanent maintenance assured by the company (11 000 euro / year).

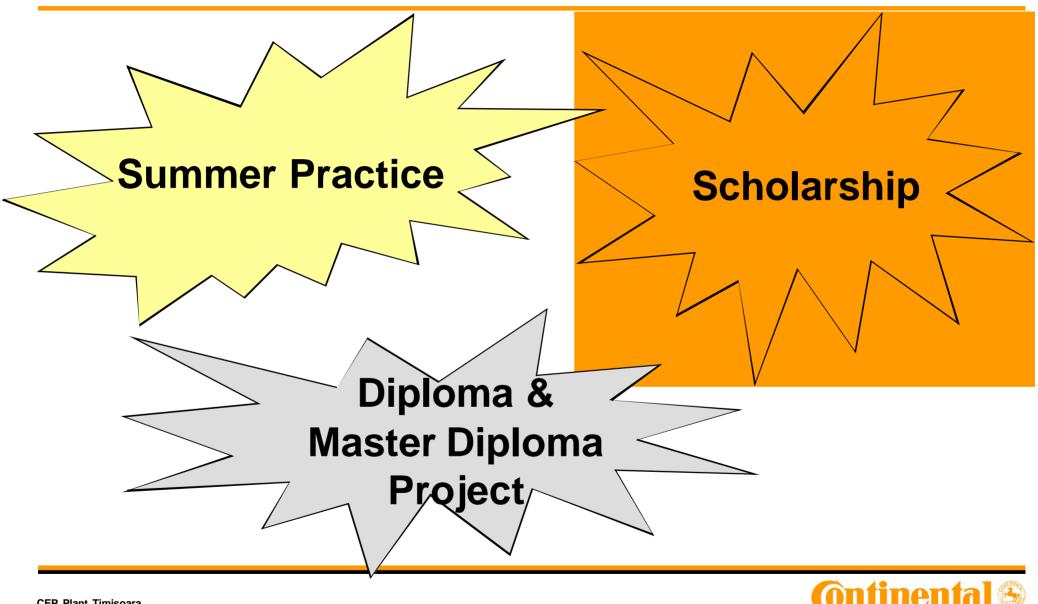


# **Conti @ University**





### **Overview of Continental Student Programs**



#### **Selection Steps**

1. Send your CV and motivation letter in English to one of the locations you are interested in to activate as an intern:

career-auto-tm@continental-corporation.com, for the divisions in Timisoara

career-auto-sibiu@continental-corporation.com, for the divisions in Sibiu

career-auto-iasi@continental-corporation.com, for the divisions in lasi

- 2. Selection of the CV's based on the teachers recommendations, project experience and knowledge: April May.
- 3. Tests and interviews with the selected candidates during which we are looking for your potential in the technical field, but also for your personal skills: May June.
- 4. Summer Practice Program : July Sept (Oct).

**Ontinental** 

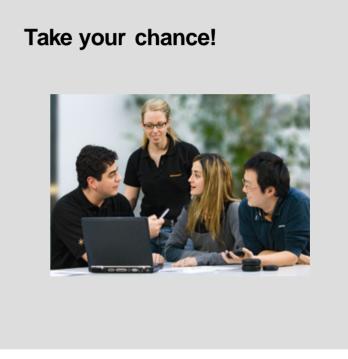
# **Private scholarships**

### Selection criteria:

- You have to be in the 2nd, 3rd or 4th year student.
- You must have a min average 8.50.
- You must be in the first 20% in your year of study.
- Recommendation from the professors.
- Grade results gathered from the last year of studies.
- Interview with the Company & University representatives.
- Pass all the yearly exams.

### **Scholarship Contract:**

- Start working inside Continental within 45 days after graduation.
- S Work at Continental at least 2-3 years after graduation.
- Your sponsorship contract must be signed and stamped by the faculty.





#### **Target group**

Students from the Engineering, Informatics, Mathematics or Telecommunications Faculties - last year of study

**Domains to chose:** software, electronics and/or mechanics

#### **Selection Steps**

- 1.a) Send the idea of the project you are interested to develop inside Conti. <u>career-auto-tm@continental-corporation.com</u>, for the divisions in Timisoara; <u>career-auto-sibiu@continental-corporation.com</u>, for the divisions in Sibiu; <u>career-auto-iasi@continental-corporation.com</u>, for the divisions in Iasi;
  - b) See the projects suggested by Conti at: <u>www.romania.careers-continental.com</u>
- 2. Selection of the CV's based on the teachers recommendations, project experience and knowledge.
- 3. Interviews with the selected candidates during which we are looking for your potential in the technical field, but also for your personal skills.



## Contact

### E-mail

For Timisoara divisions:

career-auto-tm@continental-corporation.com

For lasi divisions:

career-auto-iasi@continental-corporation.com

For Sibiu divisions:

career-auto-sibiu@continental-corporation.com

#### **Internet career page**

#### www.romania.careers-continental.com



### **Address & Telephone**

#### Timisoara

Calea Martirilor 1989, nr.1, 300724 Str. Siemens, nr.1, 300704 Tel. 0256251879 / Fax 0256294451

#### lasi

Bd. Poitiers, nr.6, 700671 Tel. 0232307022 / Fax 0232220331

#### Sibiu

Str. Salzburg, nr.8, 550018

Tel. 0369433500 / Fax 0369433069





# **Learning Program for Candidates**



Last updated: 01.02.2011

# Purpose

### **Documentation for SW Jobs:**

Embedded Programming

Object Oriented Programming

Model Based Development

How:

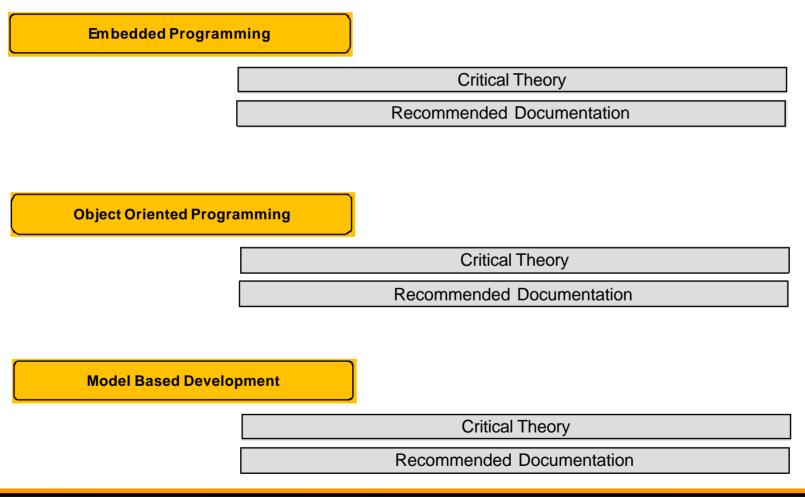
Publish documentation on <u>www.romania.careers-continental.com</u> – to be accessed by the interested candidates.

Link in Job Adds (after Requirements section) to the documentation. (www.romania.careers-continental.com)



# **Documentation on Conti-Online**

### Structure:





**CEP Plant Timisoara** 



**CEP Plant Timisoara**